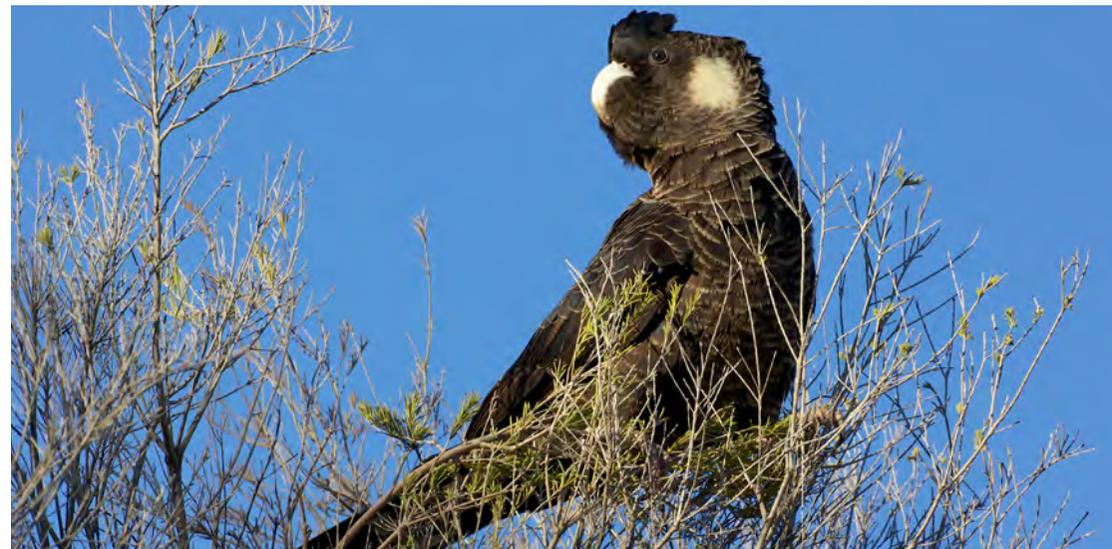




**wheatbelt**  
natural resource  
management



# Wheatbelt NRM | Annual Report 2020–21



This annual report is an interactive publication which features videos and easy-to-navigate links so that you can explore our year's achievements.



**wheatbelt**  
natural resource  
management

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**Youtube:** [Wheatbelt NRM](https://www.youtube.com/WheatbeltNRM)

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Written and designed by Wheatbelt NRM.

*This annual report is an interactive publication which features videos and easy-to-navigate links so that you can explore our year's achievements.*



## Who we are

We are an independent, community-based organisation that provides leadership in the management of natural resources of the Avon River Basin region.

We aim for the sustainable use and enjoyment of the unique natural resources of the Wheatbelt.

Our vision of a vibrant Wheatbelt community creating healthy environments and livelihoods is driven by our commitment to developing a legacy of purpose and passion.

We are committed to our objectives of community action, healthy environments, enterprise growth and an aboriginal community that is connected to country.

The Wheatbelt NRM mission for 2021 – 2024 is: **Lead positive change in natural resource management through the creation of respectful partnerships, innovation and community action.**

The Wheatbelt NRM vision is: **A vibrant Wheatbelt community creating healthy environments and livelihoods.**



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## The Wheatbelt Community Is At The Heart Of Everything We Do

Our community’s commitment to realising a vibrant Wheatbelt speaks to the heart of what we do. Whether it’s a focus on soil health for a sustainable agricultural sector, the protection of Wheatbelt biodiversity or creating opportunities for local Noongar people to work on Ballardong Country, our community is the cornerstone.

Hear from our team on what Wheatbelt NRM does and how vital our community is when it comes to natural resource management in the region.



## Debra Rule Chairperson

Our [strategy](#) is to create a legacy of community action that empowers people of the Wheatbelt to make positive change in their local environment and so we were very pleased to receive the results of a community impact assessment from SDF Global that indicated 90% of landholders continued with some form of natural resource management activity once their participation in a Wheatbelt NRM project was completed.

The Board's focus this year has been to establish a governance framework for a more commercial and sustainable future. In the short term the Federal Government will continue to be our largest client however if we are to be a successful sustainable business in the future we must diversify and increase our revenue streams.

Over the past year the Board has adopted a Board Charter and new Terms of Reference for our revamped committee structure. We have also established a Business Development Committee to evaluate new opportunities. We have visited [Wongan Hills, York and Brookton](#) and will

continue to hold Board meetings in towns across the Wheatbelt so that we can engage and learn from those Wheatbelt communities. We were pleased to work with the staff on developing our bold new [Strategic Plan 2021-2024](#) and have also contributed strategically as an active member of NRM Regions Australia Inc and NRM WA.

We welcomed Julie Flockart to the Board in October 2020. Julie's experience in small business, farming and local government has made her a valuable contributor. We also welcomed Derek Clausen as our new Independent Chair of the Audit and Risk Committee. Derek has jumped right into the role and his commercial experience means that we are in very good hands.

A huge thank you to our retiring Directors Jan Trenorden and Chris Wyhoon. Jan Joined the Board in 2015 and has held the Company Secretary position and worked as a member of the Audit and Risk and Nominations Committees. Chris Wyhoon joined the Board in 2012 and has held the position of Deputy Chair and worked on the Business Development, Nominations and Finance Committees. I thank them both for their passion



for the Wheatbelt, their generosity of time, the sharing of their networks and their commitment to the success of Wheatbelt NRM. Even though they are leaving the Board I know they will continue to be involved in some way in supporting Wheatbelt NRM's future development.

Finally thank you to my fellow Directors, our CEO Karl O'Callaghan, the staff of Wheatbelt NRM, our members and the Wheatbelt Community for your continuing support.

I look forward to the opportunities and challenges ahead as we transition to a more sustainable profit-for-purpose business and the contribution Wheatbelt NRM can make to creating a healthy Wheatbelt environment.

**Debra Rule**  
Chairperson  
Wheatbelt NRM

“

**90% of landholders continued with some form of natural resource management activity once their participation in a Wheatbelt NRM project was completed.**

”



## Karl O'Callaghan Chief Executive Officer

As I start the overview of the past 12 months at [Wheatbelt NRM](#), one word keeps occurring to me. That word is reflection. I reflect on the challenges, the milestones and the achievements of the past year but I also reflect on the closure of our 2018-2021 Strategic Plan.

In 2018, Wheatbelt NRM embarked on a three-year strategic cycle with three key themes – Work With Community, Work Building Our Relationships and Work Building Our Organisation.

You will read more about the highlights of the past year in the following section of this report. However, a few of the areas that have given me a sense of pride include the enthusiasm that the Wheatbelt community has for protecting their natural resources both at an agricultural and environmental level. I am constantly impressed by the dedication that our people have for promoting the sustainable use and enjoyment of the Wheatbelt environment and I am gratified by the work that has been done to secure a strong foundation from which we can grow.

Which leads me to the future.

This year we launched our new three year

plan. It drives our vision of a vibrant Wheatbelt community that creates healthy environments and livelihoods. It is supported by our mission to lead positive change in natural resource management through the creation of respectful partnerships, innovation and community action.

Our [2021-2024 plan](#) will focus on four objectives – Community Action, Healthy Environments, Connection to Country and Enterprise Growth.

It is a bold plan that will see us diversify our operating model and create new opportunities to deliver positive, lasting change across the Wheatbelt. There will be parts of this journey that will involve exploring new territory for Wheatbelt NRM. However, I am confident that we have the right [Board](#), the right [team](#) and the right community to come out the other side stronger and more resilient to any future challenges.

**Karl O'Callaghan**  
CEO  
Wheatbelt NRM



This year saw the conclusion of our 2018-2021 Three Year Plan which was driven by our strategy of delivering a program of works designed to get the Wheatbelt community active in improving their environment, now and into the future.

The focus of the organisation was on growing the portion of the Wheatbelt community who actively participate in NRM projects. This was because we acknowledged that the size of the catchment and the degree to which the landscape has been altered is so large that significant, positive, system wide environmental impacts could only be achieved by enabling the resources of the wider community.

The 2018-2021 Three Year Plan had three key themes – our work with community, our work building relationships and our work building our organisation. Over the past 12 months aim was to solidify the work that we started three years ago and, we’re pleased to say, that we have seen some excellent results.

**Our work with the community**

[Black Cockatoos](#) have been very popular within

the Wheatbelt community since our project was launched in 2020. Through community monitoring we have been able to validate nesting locations throughout the region and install important [Black Cockatoo housing](#) on community project sites.

One of our key goals over the past three years was to increase perennial vegetation cover across the Wheatbelt. Our [Optimising Mixed Farming Fodder Systems](#) project saw a diverse range of plantings right across the region including kikuyu in Brookton, Anameka saltbush in Goomalling, lucerne in Wickopin and a mixed fodder trial in Newdegate. Despite facing individual challenges, all our [demonstration sites](#) have performed exceptionally well and delivered great results over the past 12 months.

Through the [Avon Waterways](#) project, we have been working with grassroots community and visiting [Wheatbelt schools](#) to provide an educational experience around the management of our local waterways. The Augmented Reality Sandbox has been a huge hit with our youngest stakeholders as they explore how a shaping landscape affects the wider catchment.

Talking of water. In October 2020, we celebrated

# Annual Highlights

## Achieving Outcomes



the official conclusion to the [Living Lakes](#) project with the Yealering and Katanning communities. The project included engineering works to improve water holding capacity (which was evidenced by 2021's heavy rainfalls!), improve water quality and expanded recreation areas. It was a heart-warming end to a successful project.

Finally, our [Where The Wild Things Are](#) woodlands project continued to gain momentum with more than 200 landholders completing the survey to find out if their patch of remnant vegetation fit the project's criteria. Around 1,250 hectares of Eucalypt Woodland remnants were protected from pest animals and 330 hectares were protected from grazing. We also teamed up with Bioscience to develop a soil-sampling regime and undertake Environmental DNA (eDNA) to see what is living in Woodland soils.

### Our work building relationships

Our [Noongar Boodjar Ranger](#) team went from strength-to-strength this year. In 2020, we secured a \$75,000 RED grant through the [Wheatbelt Development Commission](#) to help set up a [seed collection](#) enterprise. Fast forward 12 months and that enterprise is now firmly established with the first paid partnerships coming to fruition. We're

excited about the potential of this industry and the opportunities that it affords the Wheatbelt's Aboriginal community.

It was with great excitement that our monitoring cameras captured a [Malleefowl chick](#) digging its way up from its mound and into the world. It gave us confidence that we are not only working in the right areas with the right partners but we are having a positive impact on this elusive threatened species.

We were pleased to be included in the Australian Government's Small Farms Small Grants program to construct a Wheatbelt [dung beetle highway](#). Working alongside mixed farming landholders and project partners, we are building a network of livestock operations to provide corridors where these essential soil engineers can follow dung across the Wheatbelt.

### Our work building our organisation

Our community base continued to grow with a 9% increase in [Associate Members](#) – we now have more than 2,100 people supporting us. Social media proved to be our community's preferred method of keeping in touch during 2020-2021. Our

[Facebook](#) and [Twitter](#) pages more than doubled their followings this year with a cumulative social media community of nearly 7,000 people.

The conclusion of our current strategy heralds a new era with 2021 marking the introduction of a new [3 Year Plan](#). The past three years has not only provided us with highly successful outcomes but gives us a great platform to embark on a new and exciting period.

We couldn't do the work that we do without the support and enthusiasm of the Wheatbelt community. We extend our deepest thanks to the communities who continue to share their commitment to building a resilient Wheatbelt that supports vibrant environments and livelihoods.



Overview

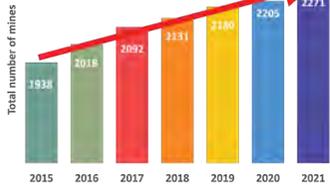
Highlights

Governance

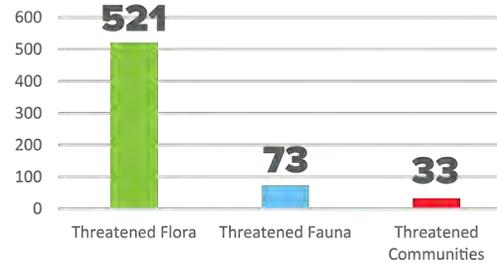
Financial Statements

# Dashboard Update 2021

Click on the widgets to learn more



Over 50% of these mines are shut; how many have been rehabilitated to an acceptable standard?



There are 627 threatened species and communities found in the Avon River Basin in 2021. Three new threatened ecological communities have been added in the last 12 months.



Agricultural areas continue to see declines in soil moisture. 2021 heavy rainfall will impact this trend.



Farms continue to grow in size. 2021 census will clarify if the population is also declining.



**59 kg/ha**  
of nitrogen (up 57% since 2013)

**9.4 kg/ha**  
of phosphorous (up 21% since 2013)

Fertiliser application rates are increasing despite pushes to soil test, improve NUE and adopt sustainable practices.



## Risk Appetite Statement

As a community-based not-for-profit organisation predominately using government funding, Wheatbelt NRM has a low tolerance for reputational risk. In alignment with the 'precautionary principal', Wheatbelt NRM has a high tolerance for strategic risk as it is acknowledged that the complexity and lack of knowledge about environmental management means strategic decisions must be made using the best available information.

The projects that Wheatbelt NRM take on will have a worthwhile and meaningful outcome while taking on a level of considered risk. While there will be a high level of confidence in projects being successful, Wheatbelt NRM is willing to prematurely cancel a project if it is not going to yield appropriate outcomes.

Financial risk tolerances for the organisation vary according to the origin of the funding and its intended use. Wheatbelt NRM is conservative in financial management. It is of paramount importance that funding for business continuation be maintained.

The elevated importance of business continuity funding is due to the historical dependence on a limited number of funders. Business continuity funding requirements change with external funding rounds and are reviewed regularly. The use of government funds for project delivery has a low risk tolerance; the use of the organisation's funds for business development has a higher risk tolerance, in line with the intent of developing on-going revenue streams.

Wheatbelt NRM strives to reduce exposure to operational and strategic risks through continuous improvement management approaches.

Wheatbelt NRM considers risk which may cause serious injury to staff or violate Australian laws to be unacceptable.





# Annual Financial Statements 2020–2021

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## Embracing Agricultural Innovations For Healthy Soils

Gabbin farmer, Rob Grylls, saw a bumper barley harvest when a plot applied with chicken manure returned a yield of up to 4 tonne p/ha.

Rob is a firm believer in innovation. He has been involved with a number of trials over the years and is keen to investigate alternatives to synthetic fertilisers as a way of improving soil health.

We caught up with Rob to hear about the trial and see the harvest in action.



# Board of Directors Report

The Directors present their report, together with the financial statements, on the incorporated association for the year ended 30 June 2021.

Our full audited financial statements can be found on our website ([www.wheatbeltnrm.org.au/governance](http://www.wheatbeltnrm.org.au/governance)) or by visiting the [Australian Charities and Not-for-profits Commission](#).

## Directors

The following persons were Directors of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Debra Rule – Chairperson

Chris Wyhoon – Deputy Chairperson

Chris Marris – Treasurer

Jan Trenorden – Secretary

Richard Devlin – Director

Helen Shanks – Director

Bruce Storer – Director (to October 2020)

Julie Flockart – Director (from October 2020)

## Our Vision

A vibrant Wheatbelt community creating healthy environments and livelihoods.

## Our Mission

Lead positive change in natural resource management through the creation of respectful partnerships, innovation and community action.

## Our Values

Respectful

Inclusive

Accountable

Working together

Encouraging

Agile

## Our Point of Difference

Our work empowers people of the Wheatbelt to make positive change in their local environment, and creates a legacy of community action.

## Objectives

Community action

Healthy environment

Connection to Country

Enterprise Growth

On behalf of the Directors

Debra Rule

Chair, Board of Directors

**Wheatbelt Natural Resource Management**

**16 September 2021**



## General Information

---

The financial statements cover Wheatbelt Natural Resource Management as an individual entity. The financial statements are presented in Australian dollars, which is Wheatbelt Natural Resource Management's functional and presentation currency.

Wheatbelt Natural Resource Management is a not-for-profit incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business are:

### Registered office

269 Fitzgerald Street  
Northam Western Australia 6401

### Principal place of business

269 Fitzgerald Street  
Northam Western Australia 6401

A description of the nature of the incorporated association's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue on 16 September 2021.



## Statement of Profit or Loss and Other Comprehensive Income

As at 30 June 2021

REVENUE	Note	2021	2020
		\$	\$
Revenue	3	2,873,395	2,966,319
Other Income	3	470,213	438,684
<b>EXPENSES</b>			
Board of Directors		(103,637)	(66,299)
Community Funding	4	(498,424)	(325,099)
Project contractors and events	4	(637,480)	(801,296)
Employment and Staff Development	5	(1,972,238)	(1,769,027)
Operating and Administration	6	(255,069)	(233,892)
Return of unused Grant Funding		(1,004)	(27,655)
<b>Total Expenses</b>		<b>3,467,853</b>	<b>3,223,268</b>
<b>Surplus or (Deficit)</b>		<b>(124,245)</b>	<b>181,735</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income or (loss) for the year attributable to the members of Wheatbelt Natural Resource Management</b>		<b>(124,245)</b>	<b>181,735</b>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.



## Statement of Financial Position

As at 30 June 2021

ASSETS			
	Note	2021	2020
		\$	\$
Current Assets			
Cash and cash equivalents	7	6,551,031	5,878,778
Sundry Debtors	7	7,302	2,565
Public Funds	7	3,521	2,932
Accounts Receivable	7	981,073	1,454,051
Total current assets	7	7,542,926	7,338,326
Non-current assets			
Plant and equipment	8	69,706	89,418
Total non-current assets		69,706	89,418
<b>Total Assets</b>		<b>7,612,632</b>	<b>7,427,744</b>
LIABILITIES			
Current Liabilities			
Credit Cards		7,208	3,756
Accounts Payable		52,190	38,992
GST Liabilities		68,178	125,297
Payroll Liabilities	9	395,465	362,896
Other Liabilities	10	2,003,588	1,679,173
<b>Total Current Liabilities</b>		<b>2,526,629</b>	<b>2,210,114</b>
Non-Current Liabilities			
Payroll Liabilities	9		7,383
<b>Total Non-Current Liabilities</b>			
<b>Total Liabilities</b>		<b>2,526,629</b>	<b>2,217,497</b>
<b>Net Assets</b>		<b>5,086,003</b>	<b>5,210,248</b>
EQUITY			
Retained surpluses	9	5,086,003	5,210,248
<b>Total Equity</b>		<b>5,086,003</b>	<b>5,210,248</b>

The above statement of financial position should be read in conjunction with the accompanying notes.



## Statement of Changes in Equity

As at 30 June 2021

	RETAINED SURPLUSES	TOTAL EQUITY
	\$	\$
<b>Balance at 1 July 2019</b>	<b>5,028,513</b>	<b>5,028,513</b>
Surplus	181,735	181,735
Total comprehensive income for the year	181,735	181,735
<b>Balance at 30 June 2020</b>	<b>5,210,248</b>	<b>5,210,248</b>
Balance at 1 July 2020	5,210,248	5,210,248
Deficit	(124,245)	(124,245)
Total comprehensive loss for the year	(124,245)	(124,245)
<b>Balance at 30 June 2021</b>	<b>5,086,003</b>	<b>5,086,003</b>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

## Statement of Cash Flows

As at 30 June 2021

	Note	2021	2020
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Grants		3,974,627	3,065,123
Other		434,291	286,436
		4,408,918	3,351,559
Interest received		27,304	114,744
Employment Expenses		(1,947,053)	(1,826,696)
Payment to Suppliers		(1,816,328)	(1,558,099)
<b>Net Cash Provided by (used in) Operating Activities</b>	11	<b>672,841</b>	<b>81,508</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Asset Purchases		-	-
<b>Net Cash Provided by (used in) Investing Activities</b>		<b>-</b>	<b>-</b>
Net increase in cash and cash equivalents		672,841	81,508
Cash and cash equivalents at the beginning of the financial year		5,881,711	5,800,203
<b>Cash and cash equivalents at the beginning of the financial year</b>	5	<b>6,554,552</b>	<b>5,881,711</b>

The above statement of cash flows should be read in conjunction with the accompanying notes.



# Notes to the Financial Statements

As at 30 June 2021

## Note 1. Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### Basis of Preparation

In the Directors' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2015 (WA) and its constitution. The Directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of Wheatbelt Natural Resource Management.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian

Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

No other applicable accounting standard, Australian interpretations or other authoritative pronouncements of the Australian Accounting Standard Board have been applied.

The accounting policy adopted below relating to Employee entitlements is not entirely consistent with the Australian Accounting Standard (AAS) 19 and AAS 16 Leases is not applied. Hence, the financial statements overall do not comply with the recognition and measurement requirements of some of the AAS. The organisation is yet to assess the AAS, which the financial statements do not comply.

### Historical cost convention

The financial statements have been prepared under the historical cost convention.

### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires

management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

### Revenue Recognition

The incorporated association recognises revenue as follows:

#### Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.



*Sales revenue*

Events, fundraising and raffles are recognised when received or receivable.

*Donations*

Donations are recognised at the time the pledge is made.

*Grants*

Grant revenue is recognised in profit or loss when the incorporated association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

*Interest*

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

*Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

*Volunteer services*

The incorporated association has elected not to recognise volunteer services as either revenue or other form of

contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

*Income Tax*

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

*Current and Non-Current Classification*

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

*Cash and Cash Equivalents*

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

*Trade and Other Receivables*

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

*Contract Assets*

Contract assets are recognised when the incorporated association has transferred goods or services to the customer but where the incorporated association is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

*Property, Plant and Equipment*

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Plant and equipment	10 years
Office equipment	4 years



The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

#### Impairment of Non-Financial Assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

#### Trade and Other Payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### Contract Liabilities

Contract liabilities represent the incorporated association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the incorporated association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the incorporated association has transferred the goods or services to the customer.

#### Employee Benefits

##### *Employee Entitlements*

The provision for employee benefits relates to the amount liable to be paid for the long service leave and annual leave resulting from employee services provided to balance date. All entitlements are calculated at their nominal amounts using remuneration rates and expected to be settled within one year.

##### *Goods and Services Tax ('GST') and Other Similar Taxes*

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

#### New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the incorporated association for the annual reporting period ended 30 June 2021. The incorporated association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

#### Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

##### *Coronavirus (COVID-19) pandemic*

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may





have, on the incorporated association based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the incorporated association operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the incorporated association unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

*Estimation of useful lives of assets*

The incorporated association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

*Impairment of non-financial assets other than goodwill and other indefinite life intangible assets*

The incorporated association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the incorporated association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.



Note 3. Revenue

	<u>2021</u>	<u>2020</u>
	\$	\$
Grants		
CWTH Grants Received	2,280,948	1,886,474
State Grants Received	587,514	1,079,845
OTHER Grants Received	4,933	0
Grants Received	<u>2,873,395</u>	<u>2,966,319</u>
Other revenue		
Miscellaneous Income	124,263	116,206
Interest Earned	32,041	90,626
Business Stream	313,909	131,851
Reversal of Contingency	0	100,000
Other Revenue	<u>470,213</u>	<u>438,684</u>
Total Revenue	<u>3,343,608</u>	<u>3,405,003</u>

Note 4. Project Delivery Expenses

	<u>2021</u>	<u>2020</u>
	\$	\$
Agricultural Supplies	139,848	97,368
Community Grant Funding	498,424	325,099
Contractors & Consultants	335,064	532,627
Events Marketing and Communications	162,568	171,301
Total	<u>1,135,904</u>	<u>1,126,395</u>

Note 5. Employment Expenses and Staff Development

	<u>2021</u>	<u>2020</u>
	\$	\$
Wages and Salaries	1,771,781	1,626,465
Superannuation	167,341	147,193
Provision for Employment	10,509	(43,822)
Training / Uniforms / Other	22,608	39,192
	<u>1,972,238</u>	<u>1,769,027</u>

Note 6. Operating and Administration

	<u>2021</u>	<u>2020</u>
	\$	\$
Depreciation Expense	19,712	23,533
Operating and Administration	235,357	210,359
	<u>255,069</u>	<u>233,892</u>

*Note 7. Current Asset*

	<u>2021</u>	<u>2020</u>
	\$	\$
Cash at Bank	6,550,854	5,878,067
Public Funds	3,521	2,932
Petty Cash	177	712
Accounts Receivable	981,073	1,454,051
Sundry Debtors	7,302	2,565
Total Current Assets	<u>7,542,927</u>	<u>7,338,327</u>

*Note 8. Plant and Equipment*

	<u>2021</u>	<u>2020</u>
	\$	\$
Furniture and Fixtures - at cost	61,114	61,114
Less: Accumulated depreciation	<u>(58,075)</u>	<u>(49,840)</u>
	3,039	11,274
Plant and equipment - at cost	114,773	114,773
Less: Accumulated depreciation	<u>(48,106)</u>	<u>(36,629)</u>
	66,667	78,144
	<u>69,706</u>	<u>89,418</u>

*Note 9. Payroll Liabilities*

	<u>2021</u>	<u>2020</u>
	\$	\$
Provision for Employment Leave Provisions	69,590	18,836
PAYG Withholding Payable	288,594	279,166
Superannuation Payable	32,640	59,704
Novated Lease Clearing Account	5,078	0
	<u>(438)</u>	<u>(406)</u>
	<u>395,464</u>	<u>370,279</u>

*Note 10. Other Liabilities*

	<u>2021</u>	<u>2020</u>
	\$	\$
Premises Provision	100,000	100,000
Contract Liabilities	1,872,390	1,579,173
Provision for Future Conferences	31,199	0
Total Deposits Collected	<u>2,003,588</u>	<u>1,679,173</u>

*Note 11. Equity – Reconciliation of net cost of services to net cash flows provided by / (used in) operating activities*

	<u>2021</u>	<u>2020</u>
	\$	\$
<b>Net Cost of Service</b>	(124,245)	181,735
Add Depreciation	19,712	23,533
Less Reversal of Contingency	0	(100,000)
<b>(Increase) / Decrease in Assets</b>		
Trade Debtors	472,978	(1,097,725)
Sundry Debtor	(4,737)	24,118
<b>Increase (Decrease) in Liabilities</b>		
Credit Cards	3,452	2,569
Other Liabilities	31,199	(1,527)
Payroll Liabilities	25,186	(57,669)
Trade Creditors	13,198	22,899
GST Payable	(57,119)	139,685
Pre-Paid Income	293,217	943,890
Net cash provided by / (used in) operating activities	<u>672,841</u>	<u>81,508</u>

*Note 12. Contingent Liabilities*

The incorporated association had no contingent liabilities as at 30 June 2021 and 30 June 2020.

*Note 13. Lease Commitments*

The incorporated association has the following commitments as per the attached documents for expenditure as at 30 June 2021 and 30 June 2020.

Wheatbelt Natural Resource Management (Inc)		
Lease Commitments		
Operating Lease Commitments		
Committed operating leases, vehicle and equipment, contracted for but not capitalised in the financial statements		
	FY 2020/21	FY 2019/20
Payable - minimum lease payments	\$	\$
- not later than 12 months	29,323	48,925
- between 12 months and 5 years	<u>26,403</u>	<u>55,726</u>
	55,726	104,651



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*Note 14. Events after the reporting period*

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially neutral for the incorporated association up to 30 June 2021, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

Post 30 June 2021, the organisation has undertaken an independent Due Diligence Process and is proceeding to acquire a business. This acquisition will see the organisation diversify into more commercial activities.

No other matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.



## Financial Declaration from Directors

In the Directors' opinion:

- the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and Associations Incorporation Act 2015 (WA) and its constitution;
- the attached financial statements and notes comply with the Accounting Standards as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the Directors

Debra Rule

Chair, Board of Directors

**Wheatbelt Natural Resource Management**

**16 September 2021**



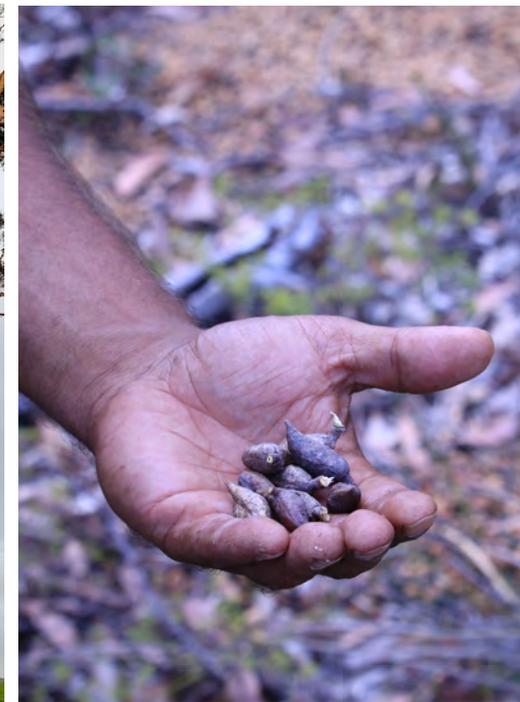
wheatbelt  
natural resource  
management

Supporting our  
Wheatbelt community to  
create a

vibrant

productive

landscape



This annual report is an interactive publication which features videos and easy-to-navigate links so that you can explore our year's achievements.