



wheatbelt
natural resource
management



Wheatbelt NRM | Annual Report 2018–19



This annual report is an interactive publication which features videos and easy to navigate links so that you can explore our year's achievements.



wheatbelt
natural resource
management

Address: 269 Fitzgerald Street
Northam WA 6401

Post: PO Box 311
Northam WA 6401

Phone: (08) 9670 3100

Email: info@wheatbeltnrm.org.au

Web: www.wheatbeltnrm.org.au

Facebook: @wheatbeltnrminc

Twitter: @Wheatbeltnrm

Instagram: @wheatbeltnrm

Youtube: Wheatbelt NRM

Copyright © 2019 Wheatbelt NRM
ABN 61 661 518 664

Written and designed by Wheatbelt NRM.

This annual report is an interactive publication which features videos and easy to navigate links so that you can explore our year's achievements.



Who we are

Wheatbelt Natural Resource Management Incorporated (Wheatbelt NRM) is an independent community-based organisation involved with natural resource management (NRM) endeavours within the Avon River Basin. The organisation operates from its Northam office, Western Australia, and exists as the second largest of the seven NRM regional organisations in the state, with responsibility for the 12,000,000 hectares of the Avon River basin.

Wheatbelt NRM has a team who work delivering projects in partnership with the community. Our team includes NRM and communications professionals as well as a support group with strengths in administration, finance and governance. Project management is a core strength of the organisation with staff supported to achieving formal project management qualifications.

The Wheatbelt NRM succinct strategy statement for 2018–21 is: **Deliver a program of works designed to get the community of the Wheatbelt active in improving their environment, now and into the future.**

The Wheatbelt NRM vision is: **A vibrant Wheatbelt community creating healthy environments and livelihoods.**

This vision is supported by Wheatbelt NRM's mission to:

1. be a leader in NRM through strong governance, a dedicated team and investment in the NRM Regional Strategy for the Avon River Basin;
2. build partnerships to deliver the vision;
3. advocate for NRM and the Wheatbelt to national, state and local government;
4. identify and support innovative and beneficial research;
5. promote and coordinate improvements in environmental, cultural, social and industrial practices beneficial to NRM;
6. engage with Aboriginal people and assist with the incorporation of their culture and beliefs within the Wheatbelt;
7. build capacity within the community to create healthy environments and livelihoods; and
8. advocate for the Regional NRM Strategy to be part of our partners work.



Content

- Chairperson’s Report 4
- Chief Executive Officer Report 6
- Program Highlights 8
- Risk Appetite Statement 10
- Annual Financial Statements
- Financial Year 2018–2019 11
- Independent Audit Report 12
- Statement by Directors 14
- Balance Sheet 15
- Profit and Loss 15
- Cash Flow 16
- Change of Equity 16
- Notes to the Financial Statements 17



The Noongar Boodja Rangers

Jermaine ‘Bomber’ Davis, Wheatbelt NRM Ranger Project Officer, speaks about the Wheatbelt NRM Noongar Boodja Rangers who work caring for country across the Avon River Basin and the benefits of being a Noongar Boodja Ranger for aboriginal people.



Debra Rule Chairperson

This year has been very much a year of transition and as the new Chair it has been my absolute pleasure to work with a team of people passionate about making a difference to the Wheatbelt and who are so engaged in contributing to the building of a healthy environment and a vibrant community.

We have almost completed the transition from a traditional funding model where we receive the funds up front, to one where Wheatbelt NRM tenders for the work and then is paid once that work is completed. At times the transition has been tough but Wheatbelt NRM is financially strong and we have been able to easily cover the retention of staff and any cash flow problems that may have resulted from the new fee for service model. This new commercial model comes with many opportunities for Wheatbelt NRM to widen its service provision, however, we cannot become complacent and must continue to keep the needs of the Wheatbelt environment and the changing climate on the agenda of all levels of Government.

As part of our Strategic planning [the Board](#) has spent some time identifying opportunities where we could self-fund projects that are important to the Wheatbelt community, highlight the outstanding work being done by Wheatbelt NRM and increase our engagement with our members, stakeholders and the wider community.

The Board also spent a couple of days visiting our projects across the Wheatbelt including [Wheatbelt Woodland](#), [Malleefowl](#), Rock Wallabies and [Matchstick Banksia sites](#), we visited sites planted by our [Noongar Budjar Rangers](#), we visited sites rehabilitated by our community members and also met some inspiring farmers involved in our innovative [sustainable agriculture projects](#). I was also very proud to be part of the handover of a [\\$20,000 donation to Wheatbelt Men's Health](#), one of the outcomes from our very successful [Red Card program](#).



The Board has also been working through the requirements of the new Constitution, reviewing our committee structure and ensuring our governance system is the best it can be. A Board review was conducted in October and as a result we welcomed Chris Marris who was co-opted as a Director in January 2019 to increase our skills in the digital and social media area.

In October 2018, we farewelled Jim Sullivan, our former Chair. Jim served as Wheatbelt NRM Chair from 2012 to 2018 and also as Chair of NRM WA for a number of years. Jim led Wheatbelt NRM through the changes from Caring for Our Country to the Regional Lands Partnership, development of two three-year Strategic Plans and the development of the NRM dashboard. On behalf of us all, I thank Jim Sullivan for his years of service, enthusiasm, commitment and dedication to all things associated with making the Wheatbelt a vibrant and healthy place. Thanks Jim.

I must also thank Sarah Hyde, retiring Director for her contribution to the Board over the past three years and wish her well with her new Shire Councillor role. Thanks Sarah.

Finally, thank you to my fellow Directors for their knowledge, passion and commitment, to Peter McConnell and Murray McGregor our independent Committee Chairs, to Natarsha Woods, our CEO and the wonderful staff of Wheatbelt NRM, and most importantly to you our members, associates and the Wheatbelt community for your ongoing support.

We are all very excited about the future of Wheatbelt NRM and the difference we can make to a healthy Wheatbelt environment.

Debra Rule
Chairperson
Wheatbelt NRM

“

As part of our Strategic planning the Board has spent some time identifying opportunities where we could self-fund projects that are important to the Wheatbelt community.

”



Natarsha Woods Chief Executive Officer

I am pleased to say that after considerable disruption to ‘the way we do things around here’ that by the end of 2018/19 the organisation has settled into it’s new groove. We went into the year with a lean organisation, and a budget that had to commit equity to support itself. However, by the end of the year we had secured enough work to pull back the majority of the equity we had committed in 2018/19 and be able to budget a slight surplus for 2019/20.

Wheatbelt NRM has been building a strong equity position over the past 10 years, with equity growth each year and peaking at 5million in 2017/18. The rocky road of program change driven by the Australian Government was able to be navigated by the organisation because of the security this equity provides. The work of the organisation is not short term, all of our goals are long term, however, we operate in an environment dominated by the 3-5 funding cycles from Government. To achieve in the long term we recognised the need to build our own equity and diversify our funding so we can be resilient in the face of change. 2018/19 completely demonstrated the value of this strategy.

The lean organisation was also an adventure. Our communications team has undergone significant change and streamlining – focusing on social media and creating targeted organisational branding as well as project information. We realised towards the end of the year that the administration side of things was too lean, and recruited an accountant to bolster the team.

We started the year with three work orders from the Australian Government for the Regional Lands Partnership. The process of program design and contracting took much longer than expected with both parties learning how to navigate the new procurement model. By the end of the year the value of the procurement model was becoming apparent, with new work orders received and the potential of the model to deliver works beyond the Regional Lands Partnership coming to fruition.

The community engagement we undertook in the “YourSay” campaign to design projects for the Regional Lands Partnership bid told us that your highest priority project was Avon Waterways. The lack of alignment with the Australian Governments priorities meant that this could not be funded through the bid. I am very pleased to say that we have now secured funding through the



Department of Environment and Water Regulation to deliver this project starting in 2019/20.

The organisations equity provides us more than resilience; it also provides us an opportunity to deliver projects that meet the needs of this community but do not fit into the current programs of Government. Strategic planning from Board has identified a Big Audacious Goal (BAG) for the organisation to pursue:

A Feral Free Future

- the approach will be to expedite the uptake of innovations in feral animal control to maximise the impact of community action in the Wheatbelt

Our overall organisational strategy is to get the community active in improving their environment and we deliver all of our contracted work with this approach. The difference with our BAG is that we intend to self-fund, build partnerships and drive this program beyond the stop-start of external funding.

Wheatbelt NRM has a strong track record in delivering feral animal control work with the community. Examples include broad engagement programs like [Red Card for the rabbits and foxes](#), targeted coordinated predator control for the black-flanked rock wallaby and as part of habitat restoration. Each of these approaches has delivered on the contracted outputs, and can demonstrate success on the outcome. However the real end goal is thwarted by the bitsy nature of the work – the contracted need to demonstrate an outcome in 3 years confines ambitions, necessitates focus on small areas, inhibits innovation and reduces adaptive management.

The BAG is looking to enable community action in feral control with the long term goal of having a landscape scale impact in both conservation and agriculture. It is about building to a critical mass of participation. I hope you will join us in this action.

Natarsha Woods
CEO
Wheatbelt NRM

“

Wheatbelt NRM has a strong track record in delivering feral animal control work with the community.

”



Program Highlights 2018–19



1100 community members participated in Red Card for Rabbits and Foxes activities culling over 7000 pest animals and raising \$20,000 for Regional Men’s Health



8 farmers chosen to be part of the mixed farming project that will demonstrate how increasing ground cover can improve productivity as well as soil health



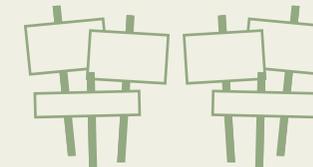
Online tool to assist community to assess whether or not their patch of bush can be considered the unique “Eucalypt Woodlands of the Wheatbelt” Threatened Ecological Community.



The Noongar Budjar Rangers worked 309 days over the 12 months. The equivalent of one full time employee



The Calici virus targeting rabbits was trialed at 15 sites and showed a much greater impact on rabbit numbers than was seen elsewhere



Community Project signs installed at over **100 sites**



Nest boxes distributed to over 40 sites assisting in conserving the unique Wheatbelt Eucalypt Woodlands

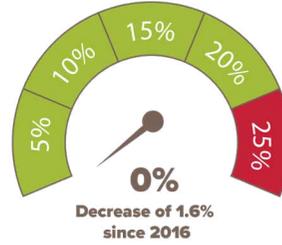


Birds of the Avon River Basin Book and Ballardong Noongar Dictionary **launched**

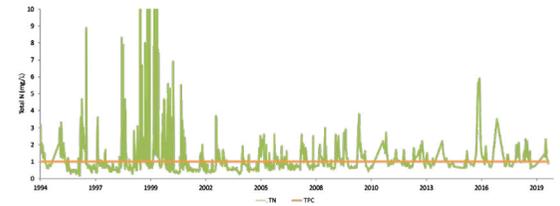


Dashboard Update 2019

Click on the widgets to learn more



A decreasing number of farmers have worrying debt income ratio



Nutrient levels in the Avon frequently exceed the threshold of concern



The number of mines in the region continues to grow, particularly in the GWW



The catchment continues to show a drying trend; 16 years under the threshold for wetness



3,693,700 seedlings sold 2019

1.23 million increase from last year

1007 ha of revegetation*

140 ha increase from last year

*Government data extrapolated



This year's seedling tally is the largest we've recorded in 5 years



Risk Appetite Statement

As a community based not-for-profit organisation predominately using government funding, Wheatbelt NRM has a low tolerance for reputational risk. In alignment with the 'precautionary principal', Wheatbelt NRM has a high tolerance for strategic risk as it is acknowledged that the complexity and lack of knowledge about environmental management means strategic decisions must be made using the best available information.

The projects that Wheatbelt NRM take on will have a worthwhile and meaningful outcome while taking a level of considered risk. While there will be a high level of confidence in projects being successful, Wheatbelt NRM is willing to prematurely cancel a project if it is not going to yield appropriate outcomes.

Financial risk tolerances for the organisation vary according to the origin of the funding and its intended use. Wheatbelt NRM is conservative in financial management. It is of paramount importance that funding for business continuation be maintained.

The elevated importance of business continuity funding is due to the historical dependence on a limited number of funders. Business continuity funding requirements change with external funding rounds and are reviewed regularly. The use of government funds for project delivery has a low risk tolerance; the use of the organisation's fund for business development has a higher risk tolerance, in line with the intent of developing on-going revenue streams.

Wheatbelt NRM strives to reduce exposure to operational and strategic risks through continuous improvement management approaches. Wheatbelt NRM considers risk which may cause serious injury to staff or violate Australian laws to be unacceptable.





Annual Financial Statements 2018–2019

- Independent Audit Report 12
- Statement by Directors 14
- Balance Sheet 15
- Profit and Loss 15
- Cash Flow 16
- Change of Equity 16
- Notes to the Financial Statements 17



Protection from the Wudatji

King George McGuire speaks about the Wudatji and how to protect yourself from it. King George is a Ballardong Elder from Brookton, Western Australia, who is passionate about Noongar culture and keeping it alive through his stories. Thank you, King George McGuire, for sharing your story with Wheatbelt NRM.



Independent Audit Report



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WHEATBELT NATURAL RESOURCE MANAGEMENT INC.

Opinion

We have audited the financial report of Wheatbelt Natural Resource Management Incorporated (the “Association”), which comprises the statement of financial position as at 30 June 2019, the balance sheet, the profit and loss statement, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by directors.

In our opinion, the accompanying financial report of Wheatbelt Natural Resource Management Incorporated is in accordance with the *Associations Incorporation Act 2015 (WA)* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association’s financial position as at 30 June 2019 and of its financial performance for the year ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits*

Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association’s financial reporting responsibilities under the *Associations Incorporation Act 2015 (WA)* and the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



Responsibilities of the Board for the Financial Report

The Board of the Association is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 2015 (WA)*, the *Australian Charities and Not-for-profits Commission Act 2012* and the needs of the members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Leanne K Oliver CPA RCA

Director

BYFIELDS BUSINESS ADVISERS BELMONT WA

Dated at Northam, Western Australia this 24 September 2019



Statement by Directors

For the Year Ended 30 June 2019

The Board has determined that the accompanying financial report of Wheatbelt Natural Resource Management (Inc) has been prepared in accordance with the Associations Incorporations Act 2015 and the Australian Charities and Not-for-Profits Commission Act 2012 from proper accounts and records, to present fairly the financial transactions for the financial year ended 30 June 2019.

In the opinion of the Board, the financial report fairly presents the financial position and performance of Wheatbelt Natural Resource Management (Inc) as at 30 June 2019. At the date of this statement, there are reasonable grounds to believe that Wheatbelt Natural Resource Management (Inc) will be able to pay its debts as and when they fall due.

This statement is signed for, on behalf of the Board by:

Debra Rule
Chair, Board of Directors
Wheatbelt Natural Resource Management
19 September 2019

Natarsha Woods
Chief Executive Officer
Wheatbelt Natural Resource Management
19 September 2019



Balance Sheet

As at 30 June 2019

ASSETS	Note	2019 \$	2018 \$
Current Assets			
Current Assets		6,183,212	7,314,027
Non Current Assets		112,951	139,338
Total Assets	12	6,296,163	7,453,365
LIABILITIES			
Current Liabilities			
Credit Cards		1,187	3,578
Accounts Payable		16,093	291,798
GST Liabilities		(14,388)	(74,002)
Payroll Liabilities	14	416,905	208,107
Deposits Collected	15	836,810	1,129,499
Total Current Liabilities		1,256,607	1,339,377
Non-Current Liabilities			
Payroll Liabilities (LSL)	14	11,043	43,965
Total Non-Current Liabilities		11,043	43,965
Total Liabilities		1,267,650	2,402,393
Net Assets		5,028,513	5,050,972
EQUITY			
Retained Earnings	9	5,028,513	819,330
Consolidated Funds	10	-	4,231,642
Total Equity	16	5,028,513	5,050,972

The Statement of Financial Position should be read in conjunction with the accompanying notes

Profit and Loss

As at 30 June 2019

INCOME	Note	2019 \$	2018 \$
Grants Received		3,629,622	5,361,849
Other Income		267,136	345,718
Total Revenue	16	3,896,758	5,707,567
EXPENSES			
Board of Directors		69,501	72,860
Community Funding	17	22,873	890,749
Project contractors and events	17	1,822,720	1,351,073
Employment and Staff Development	18	1,735,289	2,422,093
Operating and Administration	19	265,704	417,828
Return of unused Grant Funding		3,130	1,209
Total Expenses		3,919,217	5,155,812
OPERATING POSITION			
Net Position	10	(22,459)	551,755

The Statement of Income should be read in conjunction with the accompanying notes



Cash Flow

As at 30 June 2019

ASSETS	Note	2019	2018
	x	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Grant		2,825,465	5,879,492
Interest		115,496	214,508
Other		161,978	122,052
Employment Expenses		(1,715,360)	(2,427,976)
Payment to Suppliers		(2,746,511)	(2,363,764)
Net Cash Provided by (used in) Operating Activities	20	(1,358,932)	1,424,312
CASH FLOWS FROM INVESTING ACTIVITIES			
Asset Purchases		-	(65,380)
Net Cash Provided by (used in) Investing Activities		-	(65,380)
Net Increase/ (Decrease) in Cash Held			
		(1,358,932)	1,358,932
Cash at Beginning of Year		7,159,135	5,800,203
Cash at End of Year		5,800,203	7,159,135

The Statement of Cash Flow should be read in conjunction with the accompanying notes

Change in Equity

As at 30 June 2019

	Retained Earnings	Consolidated Funds	Total Equity
	\$	\$	\$
BALANCE AT 1 JULY 2018	819,330	4,231,642	5,050,972
CHANGES IN EQUITY FOR FY1819			
Surplus / Deficiency (-) from Operating	(22,459)	-	(22,459)
Transfer	4,231,642	(4,231,642)	-
Net Change in Equity	4,209,183	(4,231,642)	(22,459)
Balance at 30 June 2019	5,028,513	-	5,028,513

The Statement of Change in Equity should be read in conjunction with the accompanying notes



Notes

As at 30 June 2019

Basis of Preparation and Significant Accounting Policies

Wheatbelt NRM's primary purpose as constituted is of a not-for-profit nature. Therefore Wheatbelt NRM is a not-for-profit entity under the Tax Assessment Act, and holds a number of tax concessions and endorsements. As such, Wheatbelt NRM is required to publish financial statements to its members.

Wheatbelt NRM is a not-for-profit organisation and its activities do not generate profit or losses for distribution to members. The committee has determined the Association not to be a reporting entity, therefore, this financial report is a special purpose financial report (SPFR), prepared for the use by Wheatbelt NRM to satisfy the requirements of the Wheatbelt NRM Constitution, the Associations Incorporations Act 2015 and the Australian Charities and Not-for-Profits Commission Act 2012; material accounting policies adopted by Wheatbelt NRM in preparation of the annual SPFR are applied on a consistent basis, unless otherwise stated specifically in the financial statements.

The SPFR is prepared on an accrual basis and based on historical cost and does not take into consideration changing money values or, except where specifically stated, current valuations of non-current assets.

The financial report has been prepared in accordance with

the following Australian Accounting standard:

- AASB 101 Presentation of Financial Statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting Policies, Change in Accounting Estimates and Errors
- AASB 1048 Interpretation of Standards
- AASB 1054 Australian Additional Disclosures

No other applicable accounting standards, Australian Interpretations or other authoritative pronouncements of the Australian Accounting Standards board have been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

1. Assets and Liabilities

Assets will be recognised at fair value at a time when a resource from a past event from which future economic benefit is expected, and adequate provision is made for any permanent diminution in the value on non-current assets; carrying amounts of all non-current assets are reviewed at least annually to determine whether they are in excess of their recoverable amount and amended accordingly to present value.

Adequate provision will be made for allowances which may be given and for losses which may be sustained, in

connection with collection of accounts receivable and non-trade receivables; deficiencies and encumbrances attached to title of Wheatbelt NRM will be reflected in the SPFR; Contingent Asset will be recognised at a time when the asset realisation of income associated with it, is virtually certain; Liabilities which have arisen or which will arise out of the activities of Wheatbelt NRM will be recognised and included in the SPFR.

Material commitments for capital expenditure will be included in the notes to the SPFR; Contingent Liabilities including guarantees or assets including those arising under derivative financial instruments, will be recognised at a time when the liability is probable, and disclosed in the SPFR.

2. Capitalisation of Fixed Assets

The principles of accrual accounting includes the recommendation that the costs of Fixed Assets such as plant and equipment and certain structural improvements be written off over their useful lives.

As per terms of the constitution, on winding up all assets are to be passed over to a like organisation and in the case of leasehold improvements these will be abandoned when Wheatbelt NRM vacates its premises. As such it is the practice of Wheatbelt NRM to expense most capital expenditure assets excepting items based on policy deemed as recognised assets over \$5,000 with a useful life of more than 12 months.



3. Income

The Organisation's principal receipts are funds provided for specific projects and not available for general activities. Revenue is measured at the fair value of consideration received or receivable.

4. Depreciation

Depreciation of a Recognised Asset is on a straight line basis over the asset's useful life, commencing from the time of acquisition. The assets' residual value and useful life are reviewed, and adjusted as appropriate, at each balance sheet date. Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

5. Cash and Cash Equivalent

Cash and cash equivalents include cash on hand, deposits held at call with banks, including short term highly liquid investments.

6. Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST. Receivables and payables in the balance sheet are shown inclusive of GST.

7. Cash Flows

Cash Flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

8. Employee Entitlements

The provision for employee benefits relates to the amount liable to be paid for the long service leave and annual leave resulting from the employees services provided to balance date. All entitlements are calculated at their nominal

amounts using remuneration rates and expected to be settled within one year.

9. Retained Earnings

Retained earnings represent income accumulated over time that is not specifically allocated to a project and can be used in the future for projects or initiatives at the organisation's discretion.

10. Consolidated Funds

Consolidated funds represent income accumulated over time, used to provide staffing, business support and governance for the delivery of NRM services. This funding maintains its nature and may be used to bridge times of funding shortage for organisational continuity. While used in line with the organisations objectives, these funds will be considered equity of the organisation and not a future liability.

11. Tax Concessions and Endorsements

Income Tax Exemption

Wheatbelt NRM is a not-for-profit organisation and thus exempt from income tax liability by virtue of the Income Tax Assessment Act 1997 (ITAA).

Tax Concession Charity

Under the Fringe Benefit Tax Assessment Act 1986, and the Taxation Administration Act 1953, tax concession charity endorsement has been granted to Wheatbelt NRM as a charitable institution. Wheatbelt NRM is a not-for-profit entity that operates for the public benefit to protect, preserve, care for, and educate the community about the environment and charities.

Payroll Tax Exemption

For the purpose of Payroll Tax Assessment Act 2002, and the Taxation Administration Act 2003, Wheatbelt NRM is granted exemption from payroll tax for the purpose of section 40 (2) (n) of the Act effective 2007 financial year.

Deductible Gift recipient / Register of Environmental Organisations

Wheatbelt Natural Resource Management Public Fund has received endorsement as a deductible gift recipient. Entry has been granted onto the Register of Environmental Organisations 27th April 2012. Under the Income Tax Assessment Act 1997 item 6.1.1 of subsection 30-55(a) Wheatbelt Natural Resource Management Public Fund is entitled to receive tax deductible donations.



The Details

12. Total Assets

	<u>2019</u>	<u>2018</u>
	\$	\$
Cash at Bank	5,797,217	7,155,594
Public Fund	2,555	2,541
Petty Cash	431	1,000
Accounts Receivable	356,326	154,892
Sundry Debtors	26,683	-
Total Current Assets	<u>6,183,212</u>	<u>7,314,027</u>
Furniture and Fixtures	23,330	38,240
Plant and Equipment	89,621	101,098
Total Non-Current Assets	<u>112,951</u>	<u>139,338</u>
Total Assets	<u>6,296,163</u>	<u>7,453,365</u>

Substantial funds are held in trust on behalf of third party entities. These funds are established under contractual agreements for the delivery of NRM services. In these instances, balances may only be used for the purpose described in the contractual agreements and are not available to meet other Wheatbelt NRM liabilities or commitments.

13. Events After Balance Sheet Date

The board is not aware of any significant events since the end of the reporting period.

14. Total Payroll Liabilities

	<u>2019</u>	<u>2018</u>
	\$	\$
Fringe Benefit Tax / Payroll Payable	1,362	387
Leave Provisions	325,494	352,890
PAYG Withholding Payable	105,010	58,779
Novated Lease Clearing Account	<u>-3,918</u>	<u>-4,037</u>
Total Payroll Payable	<u>427,948</u>	<u>408,019</u>

The provision for employee leave relates to the amount liable to be paid for the long service leave and annual leave resulting from employee services provided to balance date.

*15. Total Deposits Collected*

	<u>2019</u>	<u>2018</u>
	\$	\$
Premises Provision	100,000	100,000
Prepaid Income	635,283	1,573,000
Funds held on behalf of Main Roads WA	100,000	100,000
Other Liabilities	1,527	-
Total Deposits Collected	<u>836,810</u>	<u>1,773,000</u>

Grant funds are recognised as prepaid on the balance sheet under the matching principle and reported in the profit and loss in the period in which the related expense is incurred. Premises provision recognises a \$100K commitment for premises upgrade.

16. Total Income

	<u>2019</u>	<u>2018</u>
	\$	\$
CWTH Grants Received	1,754,649	4,399,140
State Grants Received	1,822,069	261,800
Other Grants Received	52,904	700,909
Grants Received	<u>3,629,622</u>	<u>5,361,849</u>
Miscellaneous Income	15,449	44,790
Interest Earned	142,180	214,508
Business Stream	109,507	86,420
Other Income	267,136	345,718
Total Revenue	<u>3,896,758</u>	<u>5,707,567</u>

17. Project Delivery

	<u>2019</u>	<u>2018</u>
	\$	\$
Agricultural Supplies	55,619	60,586
Community Funding	22,873	890,749
Contractors and Consultants	1,661,760	902,137
Events Marketing and Communications	105,341	388,350
Total	<u>1,845,593</u>	<u>2,241,822</u>

18. Employment Expenses and Staff Development

	<u>2019</u>	<u>2018</u>
	\$	\$
Wages and Salaries	1,553,780	2,173,598
Superannuation	145,038	201,824
Provision for Employment	16,520	4,303
Training/Uniforms/Other	19,951	42,367
Total	<u>1,735,289</u>	<u>2,422,092</u>

All provisions are calculated based on the capability of being measured reliably in respect of probable future economic settlement, appropriate consideration to current organisation provision values and workforce plan.



19. Operating and Administration

	<u>2019</u>	<u>2018</u>
	\$	\$
Depreciation Expense	26,387	24,143
Operating and Administration	<u>239,317</u>	<u>393,685</u>
Total	<u>265,704</u>	<u>417,828</u>

Depreciation of a Recognised Asset is on a straight line basis over the asset's useful life commencing from the time of acquisition.

20. Reconciliation of net cost of services to net cash flows provided by / (used in) operating activities

	<u>2019</u>	<u>2018</u>
	\$	\$
Net cost of services	(22,459)	551,756
Add Depreciation	26,387	24,143
(Increase) / Decrease in Assets		
Trade Debtors	(201,434)	(9,158)
Other Debtors	(26,683)	0
Increase / (Decrease) in Liabilities		
Credit Cards	(2,391)	2,215
Other Liabilities	1,527	125,000
Payroll Liabilities	19,929	(5,884)
Trade Creditors	(275,705)	265,126
GST Payable	59,614	(47,738)
Prepaid Income	<u>(937,717)</u>	<u>518,852</u>
	(1,358,932)	1,424,312
Net cash provided by / (used in) operating activities	(1,358,932)	1,424,312



Financial Instruments

21. Financial Risk Management

Wheatbelt NRM financial instruments consist of deposits with banks, accounts receivable and payable. The Organisation does not have any derivative instruments at 30 June 2019.

Treasury Risk Management: There are no significant concentrations of treasury risk.

Financial Risk exposure and Management: Primary risk exposures are through financial instruments:

- **Interest rate risk:** Wheatbelt NRM is exposed to interest rate risk relating to cash balances held at variable rates. Wheatbelt NRM has no borrowings.
- **Liquidity risk:** Wheatbelt NRM manages liquidity risk by frequently monitoring forecast cash flows and finance plans to ensure that funds are available to meet its commitments overseen by audit committee.
- **Credit Risk:** Primary receivables are derived from both State and Commonwealth Government resulting in minimal risk of bad debt.

22. Capital Management

The CEO and the Project Manager - Finance oversee the management of capital. The process in place requires cash to be moved on an as needs basis. Funds surplus to operating are held in fixed cash investments monitored by Finance Committee.

Under contractual arrangements, Wheatbelt NRM manage the funds of other entities. The cash position 30th June 2019 is \$30,054.70 (30 June 2018: \$46,665.54).

23. Contingent Liabilities

\$100,000 Held on behalf of Main Roads WA in relation to capital works defects period.

24. Leasing Commitments

	2019	2018
	\$	\$
Payable - minimum lease payments		
not later than 12 months	69,029	80,279
between 12 months and 5 years	137,903	255,789
	206,932	336,068

Committed operating leases of vehicle, equipment and premises contracted for but not capitalised in the financial statements.

End of notes.



wheatbelt
natural resource
management

Supporting our
Wheatbelt community to
create a

vibrant

productive

landscape



This annual report is an interactive publication which features videos and easy to navigate links so that you can explore our year's achievements.